



Administrative Progress Report (APR)

June 2004

To: POST Commissioners and Advisory Committee

From: Kenneth J. O'Brien
Executive Director

The APR is a monthly status report intended to inform POST Commissioners and law enforcement officials of recent progress on projects and instructional programs currently under development at POST.

POST BUDGET APPROVED BY LEGISLATURE

POST's Fiscal Year 2004-05 budget has been approved by both houses of the Legislature. This is the \$54,183,000 budget submitted by the Governor in January 2004. As both the Assembly and Senate versions of the budget are the same, the POST budget will not be heard in the Conference Committee. Staff is hopeful that the Governor will sign the budget into law without modification.

Questions about the POST budget may be directed to Bureau Chief Tom Liddicoat of the Administrative Services Bureau at (916) 227-3928, or by email at Tom.Liddicoat@post.ca.gov.

COMMUNICATIONS COURSE IS ON ITS WAY!

The Learning Technology Resource Center is sending the Communication: Keeping Your Edge CD-ROM course to 652 agencies in the POST program. The course will satisfy the two-hour communications training requirement for the perishable skills program. Individuals may elect to "test out" and receive training credit if a passing score is achieved. The CD-ROMs will be delivered during the first week of July.

Questions about CD-ROM courses may be directed to Senior Instructional Designer Jan Myyra of the Learning Technology Resource Center at (916) 227-4546 or by email at Jan.Myyra@post.ca.gov.

CADA SUPPORTS PROPOSED INSTRUCTOR TRAINING REQUIREMENT

At its June 9 meeting, the California Academy Directors' Association (CADA) supported a proposed academy instructor training requirement that POST is developing in collaboration with the academies. The proposal calls for all academy instructors employed after July 1, 2006, to

complete a minimum, 24-hour academy instructor training course. While the proposed requirement would not include existing instructors, it would apply to the approximately 350 new instructors employed annually by California's 39 basic academies. This training would be in addition to the training that must be completed by instructors who teach specialized, high-liability subjects.

This incremental increase in instructor training requirements is consistent with POST's Strategic Plan objective to eventually require training and certification of all instructors teaching in POST-certified training courses. Based on the support received from CADA and the POST Instructor Standards Advisory Council, staff plans to present this proposal to the Long Range Planning Committee and the Commission.

Questions about the proposed instructor requirement may be directed to Senior Consultant Mike Hooper of the Training Program Services Bureau at (916) 227-3912 or by email at Mike.Hooper@post.ca.gov.

USER TESTING STARTED ON THE AUTOMATED INSTRUCTOR TRACKING SYSTEM

User testing of the automated tracking system for the Academy Instructor Certificate Program (AICP) began in June 2004. During the testing phase, training staff at the Napa Valley Criminal Justice Training Center, the Oakland Police Academy, the San Francisco Police Academy, and the Santa Rosa Public Safety Training Center entered training records into the automated tracking system. The course presenters populated the automated system with the names of trainers, and the trainers input the key information about the training they delivered and received. This provides an up-to-date, accurate accounting of instructors' progress toward recertification, which is a key element of the Academy Instructor Certificate Program.

The AICP tracking system was developed by POST staff at the request of the academies participating in the AICP. The system will replace the manual tracking of instructors and will also provide a data base of subject matter expertise.

Questions about the AICP tracking system may be directed to Senior Consultant Mike Hooper of the Training Program Services Bureau at (916) 227-3912 or by email at Mike.Hooper@post.ca.gov.

PLANNING BEGINS FOR PUBLIC SAFETY INSTRUCTOR SYMPOSIUM 2005

The initial planning meeting for Public Safety Instructor Symposium 2005 (PSIS 2005) was held in June 2004. The PSIS 2005 is tentatively planned for April 25-28, 2005, in San Diego. Program details will be announced in ensuing months.

As in the past, PSIS 2005 will be a partnership presentation among the California Community Colleges Chancellor's Office, the Board of Corrections/Standards and Training for Corrections Division, the State Fire Marshal's Office and POST. Miramar College, located in San Diego, has been selected by the Chancellors Office to administer the grant that funds staging of the event. Santa Rosa Junior College and the South Bay Regional Public Safety Training Consortium previously administered the grant .

Questions about the 2005 symposium may be directed to Senior Consultant Mike Hooper of the Training Program Services Bureau at (916) 227-3912, or by email at Mike.Hooper@post.ca.gov.

ORANGE COUNTY'S "CALIFORNIA CORONER TRAINING CENTER" DEDICATED

On June 10, 2004, Sheriff-Coroner Michael S. Carona was joined by the Chairman of the Board of Supervisors, the President of the California State Coroners' Association and POST Senior Law Enforcement Consultant Dave Spisak at the formal dedication of the new training facility.

The 53,000 square foot building includes work areas for the Orange County Coroner function and state of the art training rooms for use by coroners from throughout the state. The California Coroner Training Center held its first class in May of this year when a new course, "Mass Fatalities for Coroners" was presented. Designed by POST Master Instructor Maggie Whelan, the course meets the top training priority of the California State Coroners' Association.

Additionally, the Orange County Sheriff-Coroners' office presents the 80-hour, POST-certified Basic Course for Coroners, a 24-hour Death Investigation Course and the 24-hour Advanced Symposium for Coroners.

Questions about the California Coroner Training Center may be directed to Senior Consultant Dave Spisak of the Training Delivery and Compliance Bureau at (916) 227-4870 or by email at Dave.Spisak@post.ca.gov.

POST INSTRUCTOR TRAINING WORKSHOPS SUPPORT LINE-UP TRAINING PROGRAM

With pilot testing of the *Line-Up Training Program* completed, POST has entered the next stage of the project - conducting statewide workshops to train instructors/supervisors to properly implement the program at the local level. The first instructors' workshop was held recently in Chico with a second workshop scheduled for August 2004 in the Cabrillo/Aptos area.

Designed to satisfy continuing professional training (CPT) requirements, the POST Line-Up Training Program training sessions use a standardized approach to line-up training via high-quality, interactive digital video disc (DVD) technology in small group settings. The program relies upon first-line supervisors who serve as the majority of instructors in line-up training settings.

The new program is supported with existing POST telecourse video resources. Key to the program is the incorporation of interactive discussions designed around job-related scenarios. The scenarios engage veteran officers in practical problem-solving exercises, and employ their specific department policies, thus improving the effectiveness of line-up training. Topics for the program include officer safety, enforcement of the law, seizure of evidence, tactical response, use of force, and ethical decision-making.

An Internet-based instructive support site, called an "Extranet," has been developed to support the program. The site allows instructors to access timely information and ideas about the program. Each new supervisor will gain access to the secure website, where the supervisory can download documents, obtain peer information, and ask questions.

Pilot testing of the program with four agencies began in 2002 and concluded in December 2003. The Commission approved release of the Line-Up Training Program in January 2004.

Questions regarding the Line-Up Training Program may be directed to Senior Consultant Jody Buna of the Training Program Services Bureau at (916) 227-4896 or by email at Jody.Buna@post.ca.gov.

SWAT COMMITTEE FINALIZING GUIDELINES

The SWAT Executive Committee met in June to finalize many of the draft guidelines being developed pursuant to A.B. 991 (Wesson). The minimum monthly training recommendations and basic SWAT team components are two areas of significant concern. The California State Sheriffs' Association board has accepted the draft recommendations. The California Police Chiefs' Association Board draft has accepted the team component design as written but asked for revisions to the monthly training recommendation. The SWAT Executive Committee is currently revising the monthly training recommendation and will present the changes at its September meeting. After the associations approve the guidelines, they will be presented to the Commission.

The Crisis Negotiations Subcommittee (CNT) has finalized its work on guidelines for CNT operations and is ready for a review by the Executive Committee. CNT also initiated work on designing the Basic Crisis Negotiations course.

The SWAT Command, Supervisory and Legal Subcommittee (CSL) met to finalize guidelines and create the decisional matrix requested by the Executive Committee. The CSL also worked on the equivalency process for incumbent SWAT officers in accordance with the penal code and laid groundwork for the Basic SWAT course curriculum.

Questions about the SWAT guidelines may be directed to Senior Consultant Don Lane of the Training Program Services Bureau at (916) 227-3902 or by email at Donald.Lane@post.ca.gov.

NEW LAW ENFORCEMENT CONSULTANT STAFF JOINS POST

Three new Law Enforcement Consultants (LECs) have joined POST effective June 28, 2004:

Tamara (Tammi) Evans has been appointed as an LEC II with the Training Program Services Bureau. Tammi served at a lieutenant with the Sparks Police Department and later served as the police chief of the Washoe County School District police. Tammi has a Bachelor of Arts degree in General Studies/Business from the University of Nevada.

Clifton (Cliff) Peppers has been appointed as an LEC II with the Management Counseling Services Bureau. He comes to us from the Sacramento County Sheriff's Department where he served as a lieutenant. Cliff has a Bachelor of Arts degree in Law Enforcement from the California State University, Sacramento.

Gregory (Greg) Murphy has been appointed as an LEC I with the Training Delivery and Compliance Bureau. Greg spent the first 10 years of his law enforcement career with the Los Angeles Police Department, attaining the rank of sergeant. He then accepted a lieutenant's position with the University of California, Davis Police Department. Greg has a Bachelor of Arts degree in Computer Science from Park University and Master of Arts degree in Information Technology from American Intercontinental University.

POST welcomes Tammi, Cliff, and Greg to the POST family - we are pleased to have them on board.

MEET POST STAFF - NICOLE WILKERSON

Nicole came to POST four years ago from the private sector where she worked for Unilab, Corporation, a medical billing facility. She made a smooth transition from Unilab to the Records Processing section of the Information Services Bureau. Nicole started as a Key Data Operator (KDO) and quickly became the lead KDO with the responsibility of training new KDO's who enter course rosters and enter corrections to the POST database. Her next promotion was to Program Technician. In this capacity, Nicole assisted Kathy Pope with Electronic Data Interchange (EDI) renewals.

This April, Nicole promoted to Accounting Technician in the Reimbursement Unit of the Administrative Services Bureau. Her past experience working with detail makes her a good fit for the complex Reimbursements Program.

Nicole has two boys – Nicolas and Derek, who are 16½ years old and 15 years old, respectively. Another family member is their dog Turbo who considers himself to be one of the children. When not working, Nicole relaxes by attending her sons' basketball games and dance performances. She enjoys reading anything from science fiction to romance novels. Nicole also likes to cook, watch movies, and do anything associated with her family.

MASTER CALENDAR ON THE POST WEBSITE

The Master Calendar is now located within Flagship Network on the POST website due to security concerns. The Flagship Network is an electronic bulletin board for the Commission and sworn law enforcement personnel that is accessed through a user identification and password. Access information is available at www.post.ca.gov/library/other/flagship_bb.asp. If you have access, but have forgotten your user ID or password, please write to phyl.barrus@post.ca.gov.

LEGISLATIVE UPDATE

Due to the volume of legislation, bills of interest to law enforcement are no longer listed here. Information about bills with a Commission position appears on the following pages. The POST website provides access to legislative information as follows:

- Assembly Bills of interest to law enforcement:
www.post.ca.gov/about/legislation/assembly.asp
- Senate Bills of interest to law enforcement:
www.post.ca.gov/about/legislation/senate.asp
- Bills with a Commission position:
www.post.ca.gov/about/position.asp.

REPORT DATE: June 30, 2004

Bill	Summary and Position* (Updated June 30, 2004)	Status
AB 20 (Lieber)	<p><i>This bill no longer applies to POST</i></p> <p>Victims of Crime: This bill would extend existing accommodations in court for juveniles to dependent persons with substantial mental impairment. It would make it a criminal offense when mandated reporters conceal abuse or sexual abuse of dependent persons. It would add other protections for the developmentally disabled and dependent persons, as specified</p> <p>Commission Position: Neutral</p>	Senate Public Safety Committee
AB 1198 (Dutton)	<p>Peace Officer Records: The bill would extend existing confidentiality protection of peace officer and custodial officer personnel records to the Commission and protect personnel records of former peace officers when they are no longer employed by a law enforcement agency both for the agencies and POST.</p> <p>Commission Position: Support (Commission Sponsored)</p>	Senate Public Safety Committee
AB 1383 (Wesson)	<p>Peace Officer Training and Counseling: This bill would require, upon request, the Commission to assist law enforcement agencies to meet the requirement for refresher training by providing training materials regarding racial and cultural trends; require every person who becomes a peace officer on or after January 1, 2004 to consult with an independent, licensed mental health provider on a one-time basis, every four years, at agency expense; and require POST to develop training on anger management, frustration tolerance, and information regarding past damage awards for peace officer abuse cases either through a telecourse or incorporation into existing training.</p> <p>Commission Position: Neutral</p>	Senate Inactive File
AB 1941* (Chan)	<p>Criminal Procedures: Arrest of Caretaker Parent: This bill would require law enforcement and protective services agencies to develop protocols to handle minor children when a caretaker parent is arrested, entitle such persons to be authorized three additional phone calls to arrange for care of a minor child. It would require POST to establish minimum standards and training for local law enforcement to ensure child safety when such parents are arrested. It provides no additional funding to develop the standards and training.</p> <p>Commission Position: Oppose unless amended</p> <p>Note: Position to be reviewed at July 22, 2004 Commission meeting</p>	Senate Appropriations Committee
* An asterisk indicates there are additions to / changes in a bill or bill status.		

Bill	Summary and Position* (Updated June 30, 2004)	Status
AB 2468 (Garcia)	<p>Criminal Justice Administrative Fee: This bill would authorize collection of a criminal justice administrative fee from persons released on bond or on there own recognizance (OR) upon conviction to address the initial cost to local law enforcement agencies of booking them. The collection of the fee (for OR arrests) at the time of conviction would negatively impact the Peace Officers' Training Fund, the source of funding for POST to provide law enforcement training and reimbursement to cities and counties.</p> <p>Commission Position: Oppose</p>	Assembly Public Safety - failed
AB 2778 (Maze)	<p>Community Colleges Funding: Faculty: This bill would require the Board of Governors of the California Community Colleges to develop regulations on the conditions in which waivers would be granted to community colleges to deviate from requirement of having at least 75% of its faculty employed full time. Colleges unable to achieve this goal would have their district's budget reduced. The bill would potentially impact primarily vocational education course, including law enforcement training provided by the community college system.</p> <p>Commission Position: Oppose unless amended</p>	Assembly Higher Education
SB 635 (Dunn)	<p>Emergency Medical Services: This bill would authorize the County of Santa Barbara to establish an emergency medical services (EMS) fund that would be funded by specified revenue directed to the State Penalty Fund. EMS funds would be used to partially reimburse specified service providers for the cost of emergency medical services provided to persons who are unable to pay for their care.</p> <p>Commission Position: Oppose</p>	Assembly Public Safety Committee
SB 1234* (Kuehl)	<p>Crimes: Civil Rights – Hate Crime: This bill would make substantial changes in hate crimes; it would require the Commission, using existing resources to develop guidelines and training about mentally disabled persons, crimes against the homeless, and other specified subjects related to hate crime.</p> <p>Commission Position: Oppose unless amended</p> <p>Note: Position to be reviewed at July 22, 2004 Commission meeting</p>	Assembly Appropriations
SB 1900* (Burton)	<p>Forensic DNA: This bill would establish a DNA Collection Reimbursement Fund in each county, authorize collection and distribution of moneys collected by each county related to DNA related investigations, and establishes the DNA Innocence Protection Fund. The funding would be through an additional penalty assessment, which would impact the State Penalty Fund.</p> <p>Commission Position: Oppose unless amended</p>	Assembly Appropriations
* An asterisk indicates there are additions to / changes in a bill or bill status.		